



**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Explanation (Instr. 3)	2. Conversion or Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Code	5. V (Instr. 8)	6. AN (Instr. 8)	7. Der (Instr. 8)	8. Expiration Date (Month/Day/Year)	9. Expiration Date (Month/Day/Year)	10. Title of Security Underlying Derivative (Instr. 3 and 4)	11. Amount of Securities (Instr. 4)	12. Price of Derivative Security (Instr. 5)	13. Number of Derivative Securities Beneficially Owned (Instr. 4)	14. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	15. Nature of Indirect Beneficial Ownership (Instr. 4)
<p>1. Shares were sold through automatic transactions to cover withholding taxes due upon vesting of restricted stock units ("RSUs") as required under the relevant ESOP awards.</p> <p>2. Transaction executed in multiple trades at prices ranging from \$357.77 to \$358.74 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>3. Includes 114,063 RSUs and 62 shares acquired under the Issuer's Employee Stock Purchase Plan on September 12, 2025.</p> <p>4. Transaction executed in multiple trades at prices ranging from \$358.81 to \$359.78 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>5. Includes 114,063 RSUs.</p> <p>6. Transaction executed in multiple trades at prices ranging from \$359.85 to \$360.77 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>7. Transaction executed in multiple trades at prices ranging from \$361.03 to \$361.91 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>8. Transaction executed in multiple trades at prices ranging from \$362.38 to \$363.33 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>9. Transaction executed in multiple trades at prices ranging from \$343.12 to \$343.98 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>10. Transaction executed in multiple trades at prices ranging from \$344.23 to \$345.14 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>11. Transaction executed in multiple trades at prices ranging from \$345.31 to \$346.26 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>12. Transaction executed in multiple trades at prices ranging from \$346.31 to \$347.11 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>13. Transaction executed in multiple trades at prices ranging from \$347.40 to \$348.29 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>14. Transaction executed in multiple trades at prices ranging from \$348.59 to \$349.49 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>15. Transaction executed in multiple trades at prices ranging from \$349.68 to \$350.40 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>16. Transaction executed in multiple trades at prices ranging from \$351.50 to \$352.43 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>17. Transaction executed in multiple trades at prices ranging from \$352.69 to \$353.56 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>18. Transaction executed in multiple trades at prices ranging from \$353.87 to \$354.60 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>19. Transaction executed in multiple trades at prices ranging from \$357.07 to \$357.67 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p> <p>20. Transaction executed in multiple trades at prices ranging from \$358.26 to \$358.79 per share, inclusive. The price reported in column 4 above reflects the weighted average sale price per share. The Reporting Person hereby undertakes to provide the SEC staff, the Issuer or a security holder of the Issuer, upon request, full information regarding the number of shares sold at each respective price within the range set forth in this footnote.</p>															

**Remarks:**

/s/ Noelle Matteson, Attorney-  
In-Fact for Kirsten Spears

09/18/2025  
\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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