# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

**CURRENT REPORT** PURSUANT TO SECTION 13 OR 15(d) **OF THE SECURITIES EXCHANGE ACT OF 1934** 

Date of Report (Date of earliest event reported): March 7, 2024

# **Broadcom Inc.**

(Exact Name of Registrant as Specified in Charter)

Delaware (State or other jurisdiction of incorporation)

001-38449 (Commission File Number)

35-2617337 (I.R.S. Employer Identification No.)

3421 Hillview Avenue 94304 Palo Alto, California

(Address of principal executive offices including zip code) (650) 427-6000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) 

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) 

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

egistered pursuant to section 12(0) of the Act.		
Title of Each Class	Trading Symbol(s)	Name of Each Exchange on Which Registered
Common Stock, \$0.001 par value	AVGO	The NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (\$230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 2.02 Results of Operations and Financial Condition.

On March 7, 2024, Broadcom Inc. (the "Company") issued a press release announcing its unaudited financial results for the first quarter ended February 4, 2024.

A copy of the press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information in Item 2.02 of this Report and the press release attached hereto as Exhibit 99.1 are furnished and shall not be treated as filed for purposes of the Securities Exchange Act of 1934, as amended.

#### Item 8.01 Other Events.

On March 7, 2024, the Company announced that the Board of Directors has declared a quarterly cash dividend on the Company's common stock of \$5.25 per share. This dividend is payable on March 29, 2024 to common stockholders of record at the close of business (5:00 p.m., Eastern Time) on March 21, 2024.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits Exhibit No.	Description
<u>99.1</u>	Press release issued by Broadcom Inc. dated March 7, 2024.
104	Cover Page Interactive Data File (formatted as Inline XBRL).

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 7, 2024

#### **Broadcom Inc.**

By:	/s/ Kirsten M. Spears
Name:	Kirsten M. Spears
Title:	Chief Financial Officer and Chief Accounting Officer

# Broadcom Inc. Announces First Quarter Fiscal Year 2024 Financial Results and Quarterly Dividend

- Revenue of \$11,961 million for the first quarter, up 34 percent from the prior year period
- Cash from operations of \$4,815 million for the first quarter, less capital expenditures of \$122 million, resulted in \$4,693 million of free cash flow, or 39 percent of revenue
- GAAP net income of \$1,325 million for the first quarter; Non-GAAP net income of \$5,254 million for the first quarter
- Adjusted EBITDA of \$7,156 million for the first quarter, or 60 percent of revenue
- GAAP diluted EPS of \$2.84 for the first quarter; Non-GAAP diluted EPS of \$10.99 for the first quarter
- Quarterly common stock dividend of \$5.25 per share
- Repurchased and eliminated 7.7 million shares for \$8,290 million
- Fiscal 2024 annual revenue guidance of approximately \$50.0 billion including contribution from VMware, an increase of 40 percent from the prior year period
- Fiscal 2024 annual Adjusted EBITDA guidance of approximately 60 percent of projected revenue (1)

**PALO ALTO, Calif.** – March 7, 2024 – Broadcom Inc. (Nasdaq: AVGO), a global technology leader that designs, develops and supplies semiconductor and infrastructure software solutions, today reported financial results for its first quarter of fiscal year 2024, ended February 4, 2024, provided guidance for its fiscal year 2024 and announced its quarterly dividend.

"We are pleased to have two strong drivers of revenue growth for Broadcom in the first quarter and fiscal year 2024. First, our acquisition of VMware is accelerating revenue growth in our infrastructure software segment, as customers deploy VMware Cloud Foundation. Second, strong demand for our networking products in AI data centers, as well as custom AI accelerators from hyperscalers, are driving growth in our semiconductor segment," said Hock Tan, President and CEO of Broadcom Inc. "We reiterate our fiscal year 2024 guidance for consolidated revenue of \$50 billion and adjusted EBITDA of \$30 billion."

"Consolidated revenue grew 34% year-over-year to \$12.0 billion, including the contribution from VMware, and was up 11% year-over-year, excluding VMware. Adjusted EBITDA increased 26% year-over-year to \$7.2 billion," said Kirsten Spears, CFO of Broadcom Inc. "Free cash flow, excluding restructuring in the quarter, continued to be strong at \$5.4 billion. We have started to pay down debt, beginning with \$3 billion to date in 2024, and expect to continue to pay down debt in fiscal year 2024."

-	8	8	GAAP				Non-GAAP	
(Dollars in millions, except per share data)		Q1 24	Q1 23	Change	-	Q1 24	Q1 23	Change
Net revenue	\$	11,961	\$ 8,915	+34 %	\$	11,961	\$ 8,915	+34 %
Net income	\$	1,325	\$ 3,774	-\$2,449	\$	5,254	\$ 4,483	+\$771
Earnings per common share - diluted	\$	2.84	\$ 8.80	-\$5.96	\$	10.99	\$ 10.33	+\$0.66

#### First Quarter Fiscal Year 2024 Financial Highlights

<sup>(1)</sup> The Company is not readily able to provide a reconciliation of the projected non-GAAP financial information presented to the relevant projected GAAP measure without unreasonable effort.

<u>(Dollars in millions)</u>		Q1 24	Q1 23	Chang	je
Cash flow from operations	\$	4,815	\$ 4,036		+\$779
Adjusted EBITDA	\$	7,156	\$ 5,678	+;	\$1,478
Free cash flow	\$	4,693	\$ 3,933		+\$760
<u>Net revenue by segment</u> ( <u>Dollars in millions)</u>	 Q1 24		Q1 23		Change
Semiconductor solutions	\$ 7,390	62 %	\$ 7,107	80 %	+4 %
Infrastructure software	4,571	38	1,808	20	+153 %
Total net revenue	\$ 11,961	100 %	\$ 8,915	100 %	

The Company's cash and cash equivalents at the end of the fiscal quarter were \$11,864 million, compared to \$14,189 million at the end of the prior quarter.

During the first fiscal quarter, the Company generated \$4,815 million in cash from operations and spent \$122 million on capital expenditures. The Company spent \$8,290 million on share repurchases and eliminations, consisting of \$7,176 million in repurchases of 6.7 million shares and \$1,114 million of withholding tax payments related to net settled equity awards that vested in the quarter (representing approximately 1.0 million shares withheld).

On December 29, 2023, the Company paid a cash dividend of \$5.25 per share, totaling \$2,435 million.

The differences between the Company's GAAP and non-GAAP results are described generally under "Non-GAAP Financial Measures" below and presented in detail in the financial reconciliation tables attached to this release.

## Fiscal Year 2024 Business Outlook

Based on current business trends and conditions, the outlook for continuing operations for fiscal year 2024, ending November 3, 2024, including the contribution from VMware, is expected to be as follows:

- Fiscal year 2024 revenue guidance of approximately \$50.0 billion; and
- Fiscal year 2024 Adjusted EBITDA guidance of approximately 60 percent of projected revenue.

The guidance provided above is only an estimate of what the Company believes is realizable as of the date of this release. The Company is not readily able to provide a reconciliation of projected Adjusted EBITDA to projected net income without unreasonable effort. Actual results will vary from the guidance and the variations may be material. The Company undertakes no intent or obligation to publicly update or revise any of these projections, whether as a result of new information, future events or otherwise, except as required by law.

### **Quarterly Dividends**

The Company's Board of Directors has approved a quarterly cash dividend of \$5.25 per share. The dividend is payable on March 29, 2024 to stockholders of record at the close of business (5:00 p.m. Eastern Time) on March 21, 2024.

### **Financial Results Conference Call**

Broadcom Inc. will host a conference call to review its financial results for the first quarter of fiscal year 2024 and to discuss the business outlook today at 2:15 p.m. Pacific Time.

**To Listen via Internet:** The conference call can be accessed live online in the Investors section of the Broadcom website at https://investors.broadcom.com/.

**To Listen via Telephone:** Preregistration is required by the conference call operator. Please preregister at https://register.vevent.com/register/BI6ca5b6701f3e42dfa51a334fd6672810. Upon registering, a link to the dial-in number and unique PIN will be emailed to the registrant.

**Replay:** An audio replay of the conference call can be accessed for one year through the Investors section of Broadcom's website at https://investors.broadcom.com/.

#### **Non-GAAP Financial Measures**

The non-GAAP measures should not be considered as a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP. A reconciliation between GAAP and non-GAAP financial data is included in the supplemental financial data attached to this press release. Broadcom believes non-GAAP financial information provides additional insight into the Company's on-going performance. Therefore, Broadcom provides this information to investors for a more consistent basis of comparison and to help them evaluate the results of the Company's on-going operations and enable more meaningful period to period comparisons.

In addition to GAAP reporting, Broadcom provides investors with net income, operating income, gross margin, operating expenses, cash flow and other data on a non-GAAP basis. This non-GAAP information excludes amortization of acquisition-related intangible assets, stock-based compensation expense, restructuring and other charges, acquisition-related costs, including integration costs, non-GAAP tax reconciling adjustments, and other adjustments. Management does not believe that these items are reflective of the Company's underlying performance. Internally, these non-GAAP measures are significant measures used by management for purposes of evaluating the core operating performance of the Company, establishing internal budgets, calculating return on investment for development programs and growth initiatives, comparing performance with internal forecasts and targeted business models, strategic planning, evaluating and valuing potential acquisition candidates and how their operations compare to the Company's operations, and benchmarking performance externally against the Company's competitors. The exclusion of these and other similar items from Broadcom's non-GAAP financial results should not be interpreted as implying that these items are non-recurring, infrequent or unusual.

Free cash flow measures have limitations as they omit certain components of the overall cash flow statement and do not represent the residual cash flow available for discretionary expenditures. Investors should not consider presentation of free cash flow measures as implying that stockholders have any right

to such cash. Broadcom's free cash flow may not be calculated in a manner comparable to similarly named measures used by other companies.

## **About Broadcom**

Broadcom Inc. (NASDAQ: AVGO) is a global technology leader that designs, develops, and supplies a broad range of semiconductor, enterprise software and security solutions. Broadcom's category-leading product portfolio serves critical markets including cloud, data center, networking, broadband, wireless, storage, industrial, and enterprise software. Our solutions include service provider and enterprise networking and storage, mobile device and broadband connectivity, mainframe, cybersecurity, and private and hybrid cloud infrastructure. Broadcom is a Delaware corporation headquartered in Palo Alto, CA. For more information, go to www.broadcom.com.

## **Cautionary Note Regarding Forward-Looking Statements**

This announcement contains forward-looking statements (including within the meaning of Section 21E of the United States Securities Exchange Act of 1934, as amended, and Section 27A of the United States Securities Act of 1933, as amended) concerning Broadcom. These statements include, but are not limited to, statements that address our expected future business and financial performance, and other statements identified by words such as "will," "expect," "believe," "anticipate," "estimate," "should," "intend," "plan," "potential," "predict," "project," "aim," and similar words, phrases or expressions. These forward-looking statements are based on current expectations and beliefs of Broadcom's management, current information available to Broadcom's management, and current market trends and market conditions and involve risks and uncertainties that may cause actual results to differ materially from those contained in forward-looking statements. Accordingly, undue reliance should not be placed on such statements.

Particular uncertainties that could materially affect future results include risks associated with: global economic conditions and concerns; government regulations and administrative proceedings, trade restrictions and trade tensions; global political and economic conditions; our acquisition of VMware, Inc., including employee retention, unexpected costs, charges or expenses, and our ability to successfully integrate VMware's business and realize the expected benefits; any acquisitions or dispositions we may make, including our acquisition of VMware, such as delays, challenges and expenses associated with receiving governmental and regulatory approvals and satisfying other closing conditions, and with integrating acquired businesses with our existing businesses and our ability to achieve the benefits, growth prospects and synergies expected by such acquisitions; dependence on and risks associated with distributors and resellers of our products: our significant indebtedness and the need to generate sufficient cash flows to service and repay such debt; dependence on senior management and our ability to attract and retain qualified personnel; our ability to protect against cyber security threats and a breach of security systems; cyclicality in the semiconductor industry or in our target markets; any loss of our significant customers and fluctuations in the timing and volume of significant customer demand; our dependence on contract manufacturing and outsourced supply chain; our dependency on a limited number of suppliers; our ability to accurately estimate customers' demand and adjust our manufacturing and supply chain accordingly; our ability to continue achieving design wins with our customers, as well as the timing of any design wins; prolonged disruptions of our or our contract manufacturers' manufacturing facilities, warehouses or other significant operations; our ability to improve our manufacturing efficiency and quality; involvement in legal proceedings; demand for our data center virtualization products; customer and market acceptance of our products and services;

compatibility of our software products with operating environments, platforms or third-party products; our ability to enter into satisfactory software license agreements; availability of third-party software used in our products; use of open source software in our products; ability of our software products to manage and secure IT infrastructures and environments; sales to government customers; our ability to manage products and services lifecycles; quarterly and annual fluctuations in operating results; our competitive performance; our ability to maintain or improve gross margin; our ability to protect our intellectual property and the unpredictability of any associated litigation expenses; any expenses or reputational damage associated with resolving customers and to keep pace with technological advances; our compliance with privacy and data security laws; fluctuations in foreign exchange rates; our provision for income taxes and overall cash tax costs, legislation that may impact our overall cash tax costs, our ability to maintain tax concessions in certain jurisdictions and potential tax liabilities as a result of acquiring VMware; and other events and trends on a national, regional and global scale, including those of a political, economic, business, competitive and regulatory nature.

Our filings with the SEC, which are available without charge at the SEC's website at https://www.sec.gov, discuss some of the important risk factors that may affect our business, results of operations and financial condition. Actual results may vary from the estimates provided. We undertake no intent or obligation to publicly update or revise any of the estimates and other forward-looking statements made in this announcement, whether as a result of new information, future events or otherwise, except as required by law.

#### **Contact:**

Ji Yoo Broadcom Inc. Investor Relations 650-427-6000 investor.relations@broadcom.com

(AVGO-Q)

## BROADCOM INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS — UNAUDITED (IN MILLIONS, EXCEPT PER SHARE DATA)

	Fiscal Quarter							
	Febr 2	uary 4, 024	00	tober 29, 2023	Jai	nuary 29, 2023		
Net revenue	\$	11,961	\$	9,295	\$	8,915		
Cost of revenue:								
Cost of revenue		3,114		2,449		2,374		
Amortization of acquisition-related intangible assets		1,380		438		535		
Restructuring charges		92		1		2		
Total cost of revenue		4,586		2,888		2,911		
Gross margin		7,375		6,407		6,004		
Research and development		2,308		1,388		1,195		
Selling, general and administrative		1,572		418		348		
Amortization of acquisition-related intangible assets		792		348		348		
Restructuring and other charges		620		13		10		
Total operating expenses		5,292		2,167		1,901		
Operating income		2,083		4,240		4,103		
Interest expense		(926)		(405)		(406)		
Other income, net		185		132		143		
Income before income taxes	-	1,342		3,967		3,840		
Provision for income taxes		68		443		66		
Income from continuing operations		1,274		3,524		3,774		
Income from discontinued operations, net of income taxes		51				·		
Net income	\$	1,325	\$	3,524	\$	3,774		
Basic income per share:								
Income per share from continuing operations	\$	2.82	\$	8.53	\$	9.03		
Income per share from discontinued operations		0.11						
Net income per share	\$	2.93	\$	8.53	\$	9.03		
Diluted income per share:								
Income per share from continuing operations	\$	2.73	\$	8.25	\$	8.80		
Income per share from discontinued operations		0.11		_		_		
Net income per share	\$	2.84	\$	8.25	\$	8.80		
Weighted-average shares used in per share calculations:								
Basic		452		413		418		
Diluted		432		413		418		
Difued		407		427		429		
Stock-based compensation expense included in continuing operations:								
Cost of revenue	\$	161	\$	62	\$	37		
Research and development		863		448		267		
Selling, general and administrative		548		128		87		
Total stock-based compensation expense	\$	1,572	\$	638	\$	391		

## BROADCOM INC. FINANCIAL RECONCILIATION: GAAP TO NON-GAAP — UNAUDITED (IN MILLIONS)

	UNS)	Fiscal Quarter Ended					
		Fel	oruary 4, 2024		tober 29, 2023	Ja	nuary 29, 2023
Gross margin on GAAP basis		\$	7,375	\$	6,407	\$	6,004
Amortization of acquisition-related intangible assets			1,380		438		535
Stock-based compensation expense			161		62		37
Restructuring charges			92		1		2
Acquisition-related costs			6		—		
Gross margin on non-GAAP basis		\$	9,014	\$	6,908	\$	6,578
Research and development on GAAP basis		\$	2,308	\$	1,388	\$	1,195
Stock-based compensation expense		•	863		448		267
Acquisition-related costs			1		_		(1)
Research and development on non-GAAP basis		\$	1,444	\$	940	\$	929
Selling, general and administrative expense on GAAP basis		\$	1,572	S	418	\$	348
Stock-based compensation expense			548		128		87
Acquisition-related costs			285		69		42
Selling, general and administrative expense on non-GAAP basis		\$	739	\$	221	\$	219
Total operating expenses on GAAP basis		\$	5,292	\$	2,167	\$	1,901
Amortization of acquisition-related intangible assets			792		348		348
Stock-based compensation expense			1,411		576		354
Restructuring and other charges			620		13		10
Acquisition-related costs			286		69		41
Total operating expenses on non-GAAP basis		\$	2,183	\$	1,161	\$	1,148
Operating income on GAAP basis		\$	2,083	\$	4,240	\$	4,103
Amortization of acquisition-related intangible assets			2,172		786		883
Stock-based compensation expense			1,572		638		391
Restructuring and other charges			712		14		12
Acquisition-related costs			292		69		41
Operating income on non-GAAP basis		\$	6,831	\$	5,747	\$	5,430
Other income, net on GAAP basis		\$	185	\$	132	\$	143
(Gains) losses on investments			(33)		24		(44)
Other			_		(1)		_
Other income, net on non-GAAP basis		\$	152	\$	155	\$	99
Provision for income taxes on GAAP basis		\$	68	\$	443	\$	66
Non-GAAP tax reconciling adjustments			735		244		574
Provision for income taxes on non-GAAP basis		\$	803	\$	687	\$	640
				_		_	

			ied			
		February 4, 2024	October 29, 2023		January 29, 2023	
Net income on GAAP basis	\$	1,325	\$ 3,524	4 \$	3,774	
Amortization of acquisition-related intangible assets		2,172	78	6	883	
Stock-based compensation expense		1,572	63	8	391	
Restructuring and other charges		712	14	4	12	
Acquisition-related costs		292	6	9	41	
(Gains) losses on investments		(33)	24	4	(44)	
Other		—	(1	1)	_	
Non-GAAP tax reconciling adjustments		(735)	(244	4)	(574)	
Income from discontinued operations, net of income taxes		(51)	-	-	_	
Net income on non-GAAP basis	\$	5,254	\$ 4,81	0 \$	4,483	
	¢	1 225	¢ 2.52	4 0	2 774	
Net income on GAAP basis	\$	1,325	\$ 3,524	4 \$	3,774	
Non-GAAP Adjustments:		0.170	70			
Amortization of acquisition-related intangible assets		2,172	78		883	
Stock-based compensation expense		1,572	63		391	
Restructuring and other charges		712	14		12	
Acquisition-related costs		292	6		41	
(Gains) losses on investments		(33)	24		(44)	
Other				1)		
Non-GAAP tax reconciling adjustments		(735)	(244	,	(574)	
Income from discontinued operations, net of income taxes		(51)	-	-	—	
Other Adjustments:						
Interest expense		926	40:		406	
Provision for income taxes on non-GAAP basis		803	68		640	
Depreciation		139	124		127	
Amortization of purchased intangibles and right-of-use assets		34	22		22	
Adjusted EBITDA	\$	7,156	\$ 6,04	8 \$	5,678	
Weighted-average shares used in per share calculations - diluted on GAAP basis		467	42	7	429	
Non-GAAP adjustment <sup>(1)</sup>		11	:	8	5	
Weighted-average shares used in per share calculations - diluted on non-GAAP basis		478	43	5	434	
		1.015	<b>.</b>		1.00.6	
Net cash provided by operating activities	\$	4,815	\$ 4,82		4,036	
Purchases of property, plant and equipment		(122)	(10:	-	(103)	
Free cash flow	\$	4,693	\$ 4,72	3 \$	3,933	
		Fiscal Quarte Ending	er			
Free stad screen a diluted along a sund		May 5,				
Expected average diluted share count:		2024	_			
Weighted-average shares used in per share calculation - diluted on GAAP basis		4	80			

(1) Non-GAAP adjustment for the number of shares used in the diluted per share calculations excludes the impact of stock-based compensation expense expected to be incurred in future periods and not yet recognized in the financial statements, which would otherwise be assumed to be used to repurchase shares under the GAAP treasury stock method.

12 492

Non-GAAP adjustment (1)

Weighted-average shares used in per share calculation - diluted on non-GAAP basis

## BROADCOM INC. CONDENSED CONSOLIDATED BALANCE SHEETS — UNAUDITED (IN MILLIONS)

ASSETS Current assets:			
Current assets:			
Current assets:			
Cash and cash equivalents	\$ 11,864	\$	14,189
Trade accounts receivable, net	4,969		3,154
Inventory	1,920		1,898
Other current assets	8,439		1,606
Total current assets	 27,192		20,847
Long-term assets:			
Property, plant and equipment, net	2,662		2,154
Goodwill	97,586		43,653
Intangible assets, net	47,185		3,867
Other long-term assets	3,245		2,340
Total assets	\$ 177,870	\$	72,861
LIABILITIES AND EQUITY			
Current liabilities:			
Accounts payable	\$ 1,496	\$	1,210
Employee compensation and benefits	1,128	•	935
Current portion of long-term debt	2,433		1,608
Other current liabilities	15,312		3,652
Total current liabilities	 20,369		7,405
Long-term liabilities:	,		,
Long-term debt	73,468		37,621
Other long-term liabilities	13,749		3,847
Total liabilities	 107,586		48,873
Stockholders' equity:			
Preferred stock	_		_
Common stock			
Additional paid-in capital	70,077		21,099
Retained earnings			2,682
Accumulated other comprehensive income	207		207
Total stockholders' equity	 70,284		23,988
Total liabilities and equity	\$ 177,870	\$	72,861

#### BROADCOM INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS — UNAUDITED (IN MILLIONS)

		Fiscal Quarter Ended				
	February 4, 2024	Oc	2023 ctober 29,	January 29, 2023		
Cash flows from operating activities:						
Net income	\$ 1,32	5\$	3,524	\$ 3,774		
Adjustments to reconcile net income to net cash provided by operating activities:						
Amortization of intangible and right-of-use assets	2,20	5	808	905		
Depreciation	13	)	124	127		
Stock-based compensation	1,58	2	638	391		
Deferred taxes and other non-cash taxes	(294	+)	639	(573)		
Non-cash interest expense	10	2	34	32		
Other	3	3	27	(39)		
Changes in assets and liabilities, net of acquisitions and disposals:						
Trade accounts receivable, net	1,75	5	(231)	(276)		
Inventory	(14	4)	(56)	26		
Accounts payable	(74	4)	215	(80)		
Employee compensation and benefits	(660	)	103	(657		
Other current assets and current liabilities	(2,182	2)	(694)	570		
Other long-term assets and long-term liabilities	89		(303)	(164)		
Net cash provided by operating activities	4.81	5	4,828	4,036		
Cash flows from investing activities:				,		
Acquisitions of businesses, net of cash acquired	(25,410	6	(36)	_		
Purchases of property, plant and equipment	(122		(105)	(103)		
Purchases of investments	(13	/	(58)			
Sales of investments	8	<i>,</i>	154			
Other	(1)		(79)			
Net cash used in investing activities	(25,47)	·	(124)	(103)		
Cash flows from financing activities:	(23,47)	)	(124)	(105)		
Proceeds from long-term borrowings	30,01	)				
Payments on debt obligations	(934		(143)	(260)		
Payments of dividends	Υ.	,	< <i>,</i> ,	< ,		
Repurchases of common stock - repurchase program	(2,43)	1	(1,904)	(1,926)		
	(7,170	<i>,</i>	(123)	(1,188)		
Shares repurchased for tax withholdings on vesting of equity awards	(1,114	)	(454) 59	(333)		
Issuance of common stock Other	-	-				
	(14	·	(5)	5		
Net cash provided by (used in) financing activities	18,33	·	(2,570)	(3,702)		
Net change in cash and cash equivalents	(2,32	i)	2,134	231		
Cash and cash equivalents at beginning of period	14,18	)	12,055	12,416		
Cash and cash equivalents at end of period	\$ 11,86	4 \$	14,189	\$ 12,647		
Supplemental disclosure of cash flow information:						
Cash paid for interest	\$ 75	) \$	397	\$ 361		
Cash paid for income taxes	\$ 90			\$ 273		
	+ 20	-				