



## **CORPORATE GOVERNANCE GUIDELINES**

The business and affairs of Broadcom Inc. (the “**Company**”) are managed by or under the direction of the directors. The Board of Directors of the Company (the “**Board**”) has adopted these Corporate Governance Guidelines (the “**Guidelines**”), the purpose of which is to set forth general principles and policies by which the Board will manage its affairs. These Guidelines will be reviewed periodically by the Nominating, Environmental, Social and Governance (“**NESG**”) Committee for adequacy and application, and will be posted on the Company’s website.

### **A. Role of the Board of Directors**

The primary responsibility of the Board is to act honestly and to use reasonable diligence in the discharge of its duties to act in good faith, with reasonable care and skill, in the interests of the Company, in accordance with the General Corporation Law of the State of Delaware and in compliance with all applicable laws and the Company’s certificate of incorporation, bylaws and other corporate governance documents.

It is the general policy of the Board that all decisions that could have a material effect on the Company or its stockholders be considered by the Board or the appropriate committee thereof, as applicable.

### **B. Composition of the Board of Directors**

#### **1. Qualifications**

The Board seeks to be composed of individuals who have the highest personal and professional integrity, who have demonstrated exceptional ability and judgment and who are effective, in connection with the other members of the Board, in providing the diversity of skills and background and soundness of judgment appropriate for the business and operations of the Company and serving the long-term interests of the stockholders.

#### **2. Independence**

It is the policy of the Board that at least a majority of the members of the Board (each, a “**Director**”) shall be independent. An “independent” Director is one who:

- (i) is not an executive officer or employee of the Company or any other individual having a relationship which, in the opinion of the Board, would interfere with the exercise of independent judgment in carrying out the responsibilities of a Director;
- (ii) is not, and has not at any time during the past three years been, employed by the Company;
- (iii) has not accepted, and does not have a Family Member who has accepted, any compensation from the Company in excess of \$120,000 during any period of 12 consecutive months within the three years preceding the determination of independence, other than (A) compensation for Board or Board committee service, (B) compensation paid to a Family Member who is an employee (other than an executive officer) of the Company, or

(C) benefits under a tax-qualified retirement plan, or non-discretionary compensation;

- (iv) is not a Family Member of an individual who is, or at any time during the past three years was, employed by the Company as an executive officer;
- (v) is not, and does not have a Family Member who is, a partner in, or a controlling stockholder or an executive officer of, any organization to which the Company made, or from which the Company received, payments for property or services in the current or any of the past three fiscal years that exceed 5% of the recipient's consolidated gross revenues for that year, or \$200,000, whichever is more, other than (A) payments arising solely from investments in the Company's securities, and (B) payments under non-discretionary charitable contribution matching programs;
- (vi) is not, and does not have a Family Member who is, employed as an executive officer of another entity where at any time during the past three years any of the executive officers of the Company served on the compensation committee of such other entity;
- (vii) is not, and does not have a Family Member who is, a current partner of the Company's outside auditor, and was not a partner or employee of the Company's outside auditor who worked on the Company's audit at any time during any of the past three years; and
- (viii) satisfies any additional requirements for independence promulgated from time to time by The Nasdaq Stock Market ("*Nasdaq*").

For the purposes of these independence standards, a reference to the "*Company*" includes any parent or consolidated subsidiary of the Company.

"*Family Member*" means a person's spouse, parents, children and siblings, whether by blood, marriage or adoption, or anyone residing in such person's home.

In addition, to the extent applicable with respect to membership on specific committees, the Board shall have a sufficient number of members who satisfy any additional requirements for "independence" promulgated from time to time by Nasdaq and the Securities and Exchange Commission (the "*SEC*").

Consideration should also be given to all other relevant facts and circumstances, including issues that may arise as a result of any Director compensation (whether direct or indirect), any charitable contributions by the Company to organizations with which a Director is affiliated and any consulting arrangement between the Company and a Director.

The Board has determined that transactions or relationships between the Company and an entity where a Director or nominee for Director serves as a non-employee director and/or is the beneficial owner, directly or indirectly of less than 10% of such entity, or where a Director or nominee for Director serves on a non-employee advisory board of, or in a non-employee advisory capacity to, such an entity are presumed immaterial for the purposes of assessing a director's independence.

The NESG Committee reports annually to the full Board on these matters.

### **3. Size**

The Company's Amended and Restated Certificate of Incorporation (the "*Certificate*") currently provides that the number of Directors shall be not fewer than one, and not more than 13. The number of Directors is determined from time to time by resolution adopted by the affirmative vote of a majority of the Board then in office. It is the policy of the Board that the number of Directors not exceed a number that can function efficiently and effectively as a body.

### **4. Management Directors**

The Chief Executive Officer of the Company should serve as a Director. Other senior executives may also serve as a Director, subject to Board recommendation and nomination and stockholder approval thereof.

### **5. Chairman**

Except as otherwise set forth in the Certificate or the Company's Amended and Restated Bylaws (the "*Bylaws*"), the Board shall periodically designate from among its members a Chairman of the Board. The Board believes that at the present time the Company and its stockholders are best served by a Board leadership structure in which the roles of the Chief Executive Officer and the Chairman of the Board are held by different individuals, and that the Chairman of the Board be an independent Director or that there be a Lead Independent Director if the Chairman of the Board is not an independent Director.

### **6. Lead Independent Director**

If the Chairman of the Board is not an independent Director, the Board will appoint a Lead Independent Director. If appointed, the Lead Independent Director will have the following responsibilities:

- (i) Preside at all meetings of the Board at which the Chairman is not present, including executive sessions of the independent directors;
- (ii) Serve as liaison between the Chairman and the independent Directors;
- (iii) Approve information sent to the Board;
- (iv) Approve meeting agendas for the Board;
- (v) Approve meeting schedules to assure that there is sufficient time for discussion of all agenda items; and
- (vi) If requested by major shareholders, ensure that he or she is available for consultation and direct communication.

In addition, the Lead Independent Director will have authority to call meetings of the independent Directors.

### **7. Change of Position**

The Board has adopted a policy that requires any Director who retires from or terminates his or her present employment, or who materially changes his or her position, to submit

an offer of resignation as a director to the Board. The Board will then evaluate whether the individual should continue to sit on the Board in light of his or her new occupational status and decide whether or not to accept the Director's offer of resignation. However, the Board may invite any such Director to remain on the Board when the Board determines, following a review by the NESG Committee, that continued access to such Director's knowledge, skills and experience is in the best interests of the Company and its stockholders.

## **8. Outside Directorships**

Non-employee Directors are encouraged to limit the number of other boards on which they serve, taking into account the time required for board attendance, participation and effectiveness on these boards. Directors should advise the Chairman, the Chair of the NESG Committee, and the Compliance Officer in advance of accepting a board, advisory board or executive position with another entity. Non-employee Directors may not serve on more than four other public company boards without obtaining prior approval from the NESG Committee; provided that, any Director who also serves as the chief executive officer of a public company or in an equivalent position should not serve on more than two public company boards in addition to the Board.

## **9. Selection of New Directors and Nomination for Re-election of Incumbent Directors**

The Board nominates Directors for election at each meeting of stockholders at which Directors are elected and selects Directors to fill vacancies that occur between such meetings. The Board has delegated to the NESG Committee, in consultation with the Chairman and the Chief Executive Officer, the primary responsibility for identifying, evaluating, reviewing and recommending qualified Director candidates to the entire Board. The NESG Committee also has the primary responsibility for evaluating, reviewing and recommending the incumbent Directors for nomination for reelection to the Board.

## **10. Retirement Age**

The Board does not currently believe that a mandatory retirement age for non-employee Directors is necessary, and that continued service by a particular Director may be in the best interests of the Company and its stockholders, regardless of such Director's age, subject to such Director being able to fulfill his or her duties as a Director. However, when a non-employee Director reaches 75 years of age, such Director is required to offer his or her resignation to the Board, to be effective as of the next annual meeting of stockholders. The Board will determine, based on individual circumstances, the needs of the Board and the interests of the Company and its stockholders, whether or not to accept such resignation, and, accordingly, no person would be eligible to stand for election or re-election to the Board after attaining the age of 75 without being specifically nominated as a candidate by the Board.

# **C. Committee Composition and Functions**

## **1. Committees**

The Board has established an Audit Committee, a NESG Committee, a Compensation Committee and an Executive Committee as standing committees of the Board. The Board also establishes such other standing and special purpose committees as the Board deems necessary or appropriate from time to time to assist the Board in overseeing the

affairs of the Company. Each committee has a written charter or delegations of responsibilities and authority, which are reviewed periodically by the entire Board.

**2. Committee Membership**

The composition of each committee is determined by the Board. The NESG Committee, after consultation with the Chairman and the Chief Executive Officer, and after considering the qualifications, experiences and wishes of the individual Directors, recommends to the entire Board annually the chairpersonship and membership of each committee.

**3. Independence: Audit, NESG, Compensation Committees; Chairpersonships**

The Audit, NESG, and Compensation Committees are composed solely of Directors who qualify as independent within the meaning of these Guidelines, including (to the extent applicable with respect to membership on a particular committee) any requirement for “independence” promulgated from time to time by Nasdaq or the SEC. All committees are chaired by independent Directors, within the meaning of these Guidelines.

**D. Board and Chief Executive Officer Evaluations**

**1. Criteria for Board Evaluation**

The NESG Committee conducts a periodic assessment of the performance of the Board, including Board committees, seeking input from the full Board, and others as needed, and provides the results to the full Board for discussion. The assessment includes evaluation of the Board’s and each committee’s contribution as a whole, specific areas of focus to be determined by the NESG Committee and the Chairman of the Board, after consultation with the Board and/or management, and overall Board and committee composition and makeup. The NESG Committee also annually considers and assesses the independence of Directors, including whether a majority of the Board continues to be independent within the meaning prescribed by these Guidelines, Nasdaq and the SEC, and recommends to the Board which Directors should be determined by the full Board to be independent.

**2. Evaluation of the Chief Executive Officer**

The independent Directors annually review and evaluate the performance of the Chief Executive Officer through such process as the Board deems appropriate from time to time, acting either directly or through the Compensation Committee.

**E. Succession Planning**

The Board has the primary responsibility for the development and periodic review of a comprehensive succession plan for the Company’s key executives, including its Chief Executive Officer.

**F. Board and Committee Operation and Processes**

**1. Frequency of Meetings**

The Board meets regularly on previously determined dates, not fewer than four times a year, and conducts special meetings as needed. Subject to the provisions of its charter, each committee determines the frequency of meetings of that committee.

A schedule of regular Board and committee meetings for each fiscal year will be provided for consideration by the Board on or before November 1 of the prior year.

**2. Director Attendance**

Each Director is expected to attend all meetings of the Board and of each committee of which the Director is a member and the Company's annual meeting of stockholders, except where unusual circumstances arise. The Board recognizes that occasionally meetings may need to be scheduled on short notice and that conflicts may arise from time to time that will prevent a Director from attending a meeting. However, each Director is expected to make every reasonable effort to keep such absences to a minimum.

**3. Briefing Materials**

The agenda, together with written or electronic materials (when possible) on matters to be presented for consideration, for each Board and committee meeting is normally provided to Directors in advance of the meeting with sufficient time as will allow Directors to prepare for the discussion of the materials at the meeting. In some cases, however, due either to the sensitive nature of an item under consideration or the press of time, information may not be provided in advance of the meeting. The Chief Executive Officer or his or her designee will provide the Directors with any additional necessary information. Members of the Board or any committee should review any such materials provided to them in advance of the applicable meeting.

**4. Participation of Management, Advisors and Guests**

The Board expects that certain members of senior management will be invited regularly to attend portions of Board and committee meetings. Should the Chief Executive Officer or any Director want additional advisors or guests to attend Board meetings on a regular basis or for a particular meeting, it is expected that this suggestion will be made to the Board for its approval. The Board meets in closed session to consider matters of a confidential nature that may not be appropriate to discuss in the presence of non-Directors. The Chairman, in consultation with the Lead Independent Director (if one has been appointed) or the Chief Executive Officer (if no Lead Independent Director is appointed), subject to the direction of the Board, determines which, if any, non-Directors should attend such executive sessions. The Chair of each committee, subject to the direction of the particular committee, determines which, if any, members of senior management, advisors or other non-committee members attend each committee meeting.

**5. Access to Management, Outside Counsel and External Resources**

Members of the Board have complete access to the Company's management and outside counsel and any external resources, including retaining legal, financial or other advisors, as the Board deems necessary or appropriate to fulfill its responsibilities, including for the purpose of receiving reports with respect to the Company's operations and business strategies and monitoring related risks. Members of the Board should use judgment in contacting management so that the business and operations of the Company and the ability of the managers to discharge their duties are not disrupted.

**6. Reports to the Board**

All material activities of the committees are reported to the Board. Any other reports from the committees to the Board are made on an as needed basis, within the discretion of the committee Chair.

**7. Meetings of Independent Directors**

The independent Directors meet in executive session on a regular basis, at which meetings only independent Directors are present. The agenda for meetings of the independent Directors shall be established, and such meetings shall be coordinated and chaired, by the independent Chairman of the Board, or if the Chairman of the Board is not independent, by the Lead Independent Director. Significant issues discussed at any such executive sessions are discussed with the Chief Executive Officer as deemed appropriate by the Chairman, or, if applicable, with both the Chief Executive Officer and Chairman as deemed appropriate by the Lead Independent Director.

**8. Conflicts of Interest**

The business or family relationships of a Director may on occasion give rise to that Director having a material personal interest in a particular matter raised before the Board or a committee. The Board or committee, as the case may be, after consulting with counsel if needed, determines on a case-by-case basis whether any such conflict or potential conflict of interest exists. The Board and each committee will take appropriate steps to identify any such potential conflicts and to assure that all Directors voting on a matter are disinterested with respect to that matter. In addition, all conflicts or potential conflicts are subject to applicable provisions of the Company's ethics code or codes, and related party transactions involving the Company are subject to approval by the Audit Committee or the Board.

**9. Director Education**

New Directors shall meet with management and participate in any orientation and programs established by the Board to familiarize new Directors with the Company, its strategic plans and significant financial, accounting and risk management issues, its compliance programs, its Code of Ethics and Business Conduct, these Guidelines and with the new Director's duties and responsibilities as a member of the Board.

As appropriate, management will provide opportunities for additional educational sessions for Directors on matters relevant to the Company and its business.

**10. Director Compensation**

Employee Directors receive no additional compensation for their Board service. The Company's policy with respect to the compensation of non-employee Directors is to set the form and amount of such compensation at a level and in a manner that is competitive with other selected peer group companies of comparable size. The Company uses stock-based compensation as a component of non-employee Director compensation to strengthen the non-employee Directors' commitment to the future of the Company and to further align their interests with those of the Company's stockholders. The Compensation Committee periodically reviews the compensation paid to non-employee Directors for their service on the Board and its committees and recommends any changes considered appropriate to the Board for its approval.

**11. Director Equity Ownership**

The Board has adopted a policy that Board members should own a minimum amount of the Company's common stock and has established, and shall periodically review, stock ownership goals for non-employee Directors to strengthen their commitment to the future of the Company and further align their interests with those of the Company's stockholders.

**12. Board Interaction with Investors, the Press, etc.**

The Board believes that only the Chief Executive Officer, the Chief Financial Officer, the Director of Investor Relations and selected individuals designated by the Chief Executive Officer, should speak for the Company. In no event should any Director communicate any confidential or market-sensitive information to any person or constituency outside the Board. Directors should refer any external inquiries to the Chief Executive Officer or the Chief Legal and Corporate Affairs Officer of the Company for handling.

Employees, stockholders or other interested third parties who wish to contact the Board, a standing committee of the Board, the Chairman, the Lead Independent Director or any other Director may write to the following address:

The Board of Directors Broadcom Inc.  
c/o Chief Legal and Corporate Affairs Officer  
1320 Ridder Park Drive  
San Jose, California 95131 U.S.A.

Our Chief Legal and Corporate Affairs Officer, or someone acting on his or her behalf, will review these written communications. Communications are distributed to the Board or to any individual Director, as appropriate, depending on the facts and circumstances outlined in the communication. Any communication from a stockholder relating to Director nominations or a stockholder proposal for business to be considered at the Company's annual meeting of stockholders or included in the Company's proxy statement will be sent to the Chair of the NESG Committee.

Communications that are unduly hostile, threatening, illegal or similarly unsuitable will be excluded, with the provision that any communication that is excluded will be made available to any Director upon request.

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